



2026 Guide to Workers' Compensation in Canada



ORGANIZATIONAL SOLUTIONS INC.
SOLUTIONS ORGANISATIONNELLES INC.

The right **care**,
at the right **time**,
for the right **outcome**.™

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Alberta - Workers' Compensation Board
 9912 - 107 St., PO Box 2415, Edmonton AB T5J 2S5
 1-800-661-9608 www.wcb.ab.ca



British Columbia - WorkSafeBC
 PO Box 5350, Vancouver BC V6B 5L5
 1-888-967-5377 www.worksafebc.com

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury or Occupational Disease (C-040)	2026	90% of Net Earnings	Second Injury / Cost Relief (Industry Specific)*	No
	\$110,900			
Employer's Report Time Requirements		72 Hours	Time Limit for Appeal	1 Year

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury or Occupational Disease (Form 7)	2026	90% of Net Earnings	Relief of Costs	No
	\$127,500			
Employer's Report Time Requirements		72 Hours	Time Limit for Appeal	90 Days

*Except for industries participating in ICP



Manitoba - Workers Compensation Board
 333 Broadway Street, Winnipeg MB R3C 4W3
 1-855-954-4321 www.wcb.mb.ca



New Brunswick - WorkSafeNB
 1 Portland St. PO Box 160, Saint John NB E2L 3X9
 1-800-222-9775 www.worksafenb.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Incident Report	2026	90% of Net Earnings	Cost Relief and Cost Transfer (Class E Employers)	No
	\$171,500			
Employer's Report Time Requirements		5 Business Days	Time Limit for Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Report of Accident or Occupational Disease (Form 67)	2026	90% of Net Earnings	Allocation of Claim Costs	No
	\$85,800			
Employer's Report Time Requirements		3 Days	Time Limit for Appeal	90 Days



Health | Safety | Compensation

Newfoundland and Labrador - WorkplaceNL
 146-148 Forest Road, PO Box 9000, St. John's NL A1A 3B8
 1-800-563-9000 www.workplaceln.ca



Nova Scotia - Workers' Compensation Board
 PO Box 1150, Halifax NS B3J 2Y2
 1-800-870-3331 www.wcb.ns.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2026	85% of Net Earnings	Second Injury Relief	No
	\$80,935			
Employer's Report Time Requirements		3 Days	Time Limit for Appeal	30 Days

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
WCB Injury Report	2026	75% on first 26 weeks	Cost Apportionment	Yes 2/5 of normal work week
	\$79,900	85% afterwards (Net Earnings)		
Employer's Report Time Requirements		5 Business Days	Time Limit for Appeal	90 Days

Organizational Solutions Inc.

We are focused on helping organizations manage the increasing cost and human impact of illness, disability and mental health conditions in the workplace.



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Northwest Territories and Nunavut - Workers' Safety & Compensation Commission
 Centre Square Tower, 5th Floor, 5022 - 49 Street, Box 8888, Yellowknife NT X1A 2R3
 Qamutiq Building, 2A-630 Queen Elizabeth Way, Iqaluit NU X0A 0H0
 NT - 1-800-661-0792 NU - 1-877-404-4407 www.wscn.nt.ca



Ontario - Workplace Safety & Insurance Board
 200 Front Street West, Toronto ON M5V 3J1
 1-800-387-0750 www.wsib.on.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Incident Form	2026	90% of Net Earnings	Claim Cost Relief	No
	NW Terr. - \$116,000 Nunavut - \$117,300			
Employer's Report Time Requirements		3 Business Days	Time Limit for Appeal	3 Years

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2026	85% of Net Earnings	Second Injury & Enhancement Fund (SEIF)	No
	\$121,700			
Employer's Report Time Requirements		3 Business Days	Time Limit for Appeal	6 Months



Prince Edward Island - WCB
 PO Box 757, Charlottetown PE C1A 7L7
 902-368-5680 www.wcb.pe.ca



Service du soutien aux employeurs et aux mutuelles de prévention
 C. P. 2000, succ. Terminus, Québec (QC) G1K 0H7
 1-844-838-0808 www.cnesst.gouv.qc.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2026	90% of Net Earnings	Cost Relief	No
	\$89,300			
Employer's Report Time Requirements		3 Days	Time Limit for Appeal	90 Days

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Avis de L'employeur et demande de remboursement	2026	90% of Net Earnings (First two weeks reimbursed)	Loi sur les accidents et maladies professionnelles (LATMP)	No
	\$103,000			
Employer's Report Time Requirements		14 Days or 2 Days of RTW	Time Limit for Appeal	30 Days



Saskatchewan - Workers' Compensation Board
 200-1881 Scarth St. Regina SK S4P 4L1
 1-800-667-7590 www.wcbsask.com



Yukon - Workers' Compensation Health & Safety Board
 401 Strickland St., Whitehorse YT Y1A 5N8
 1-800-661-0443 www.wcb.yk.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Initial Report of Injury (Form E1)	2026	90% of Net Earnings	Second Injury and Re-employment Reserve	No
	\$108,223			
Employer's Report Time Requirements		5 Days	Time Limit for Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury / Illness	2026	75% of Gross Earnings	Negligence Cost Transfer	No
	\$107,599			
Employer's Report Time Requirements		3 Days	Time Limit for Appeal	1 Year

Our Services

Short Term Disability Management | Workplace Medical Accommodations
 Workers' Compensation Management | Legislative Leaves Administration

www.orgsoln.com | 1-866-674-7656 | sales@orgsoln.com



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