



# 2025 Guide to Workers' Compensation in Canada



ORGANIZATIONAL SOLUTIONS INC.  
SOLUTIONS ORGANISATIONNELLES INC.

The right **care**,  
at the right **time**,  
for the right **outcome**.™

# 2025 Guide to Workers' Compensation in Canada



Workers' Compensation Board - Alberta 9912 - 107  
St., P.O. Box 2415, Edmonton, AB T5J 2S5  
Tel: 1-800-661-9608 Web: www.wcb.ab.ca



British Columbia - WorkSafeBC. PO Box 5350  
Vancouver, BC. V6B 5L5  
Tel: 1-888-967-5377 Web: www.worksafebc.com

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury or Occupational Disease (C-040)	2025	90% of Net Earnings	Second Injury / Cost Relief (Industry Specific)*	NO
	\$106,400			
Employers Report Time Requirements		72 Hours	Time Limit For Appeal	1 Year

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury or Occupational Disease (Form 7)	2025	90% of Net Earnings	Relief of Costs	NO
	\$121,500			
Employers Report Time Requirements		3 Days	Time Limit For Appeal	90 Days

\*Except for industries participating in ICP



Manitoba - Workers' Compensation Board. 333  
Broadway Street, Winnipeg, MB. R3C 4W3  
Tel: 1-855-954-4321 Web: www.wcb.mb.ca



New Brunswick - WorkSafeNB 1 Portland St. P.O.  
Box 160, Saint John, NB E2L 3X9  
Tel: 1-800-222-9775 Web: www.worksafenb.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Incident Report	2025	90% of Net Earnings	Cost Relief and Cost Transfer (Class E Employers)	NO
	\$167,450			
Employers Report Time Requirements		5 Business Days	Time Limit For Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Report of Accident or Occupational Disease (Form 67)	2025	90% of Net Earnings	Allocation of Claim Costs	NO
	\$84,200			
Employers Report Time Requirements		3 Days	Time Limit For Appeal	90 Days

## WORK SAFE. FOR LIFE. WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

Newfoundland and Labrador - WorkplaceNL 146-148 Forest Road,  
P.O. Box 9000, Station B, St. John's, NL A1A 3B8  
Tel: 1-800-563-9000 Web: www.workplacnl.ca



Health | Safety | Compensation

Nova Scotia - Workers' Compensation Board of  
Nova Scotia - P.O. Box 1150, Halifax, NS B3J 2Y2  
Tel: 1-800-870-3331 Web: www.wcb.ns.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2025	85% of Net Earnings	Second Injury Relief	NO
	\$79,345			
Employers Report Time Requirements		3 Days	Time Limit For Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
WCB Injury Report	2025	75% on first 26 weeks 85% afterwards (Net Earnings)	Cost Apportionment	NO
	\$76,300			
Employers Report Time Requirements		5 Business Days	Time Limit For Appeal	No Limit

## Organizational Solutions Inc.

We are focused on helping organizations manage the increasing cost and human impact of illness, disability and mental health conditions in the workplace.



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Northwest Territories and Nunavut Workers' Safety & Compensation Commission, 5022 - 49th Street, 5th Floor, Centre Square Tower, Box 8888, Yellowknife, NT X1A 2R3  
 Qamutiq Building, 2nd Floor, 630 Queen Elizabeth II Way, Box 669, Iqaluit, NU X0A 0H0  
 NW Territories Tel: 1-800-661-0792 Nunavut Tel: 1-877-404-4407 Web: www.wscn.nt.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Incident Form	2025	90% of Net Earnings	Claim Cost Relief	NO
	NW Terr. - \$12,600 Nunavut - \$113,900			
Employers Report Time Requirements		3 Business Days	Time Limit For Appeal	3 Years



Ontario Workplace Safety & Insurance Board 200 Front Street West, Toronto, ON. M5V 3J1  
 Tel: 1-800-387-0750 Web: www.wsib.on.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2025	85% of Net Earnings	Second Injury & Enhancement Fund (SEIF)	NO
	\$117,000			
Employers Report Time Requirements		3 Business Days	Time Limit For Appeal	6 Months



Prince Edward Island - WCB PO Box 757, Charlottetown, PE C1A 7L7  
 Tel: 902-368-5680 Web: www.wcb.pe.ca



Quebec - Commission des normes, de l'équité, de la santé et de la sécurité du travail. Siège social, 524, rue Bourdages, Québec (Québec) G1K 7E2  
 Tel: 866-302-2778 Web: www.cnesst.gouv.qc.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury (Form 7)	2025	90% of Net Earnings	Cost Relief	NO
	\$82,900			
Employers Report Time Requirements		3 Days	Time Limit For Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Avis de L'employeur et demande de remboursement	2025	90% of Net Earnings	Lol sur les accidents et maladies professionnelles (LATMP)	NO
	\$98,000			
Employers Report Time Requirements		14 Days or 2 Days of RTW	Time Limit For Appeal	30 Days



Saskatchewan - Workers' Compensation Board of Saskatchewan. 200-1881 Scarth St. Regina, SK S4P 4L1  
 Tel: 1-800-667-7590 Web: www.wcbsask.com



Yukon Workers' Compensation Health & Safety Board, 401 Strickland St., Whitehorse YT Y1A 5N8  
 Tel: 1-800-661-0443 Web: www.wcb.yk.ca

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Initial Report of Injury (Form E1)	2025	90% of Net Earnings	Second Injury and Re-employment Reserve	NO
	\$104,531			
Employers Report Time Requirements		5 Calendar Days	Time Limit For Appeal	No Limit

Employer's Report	Maximum Assessable Earnings	Benefit Rate	Cost Relief	Wait Period
Employer's Report of Injury / Illness	2025	75% of Gross Earnings	Negligence Cost Transfer	NO
	\$104,975			
Employers Report Time Requirements		3 Calendar Days	Time Limit For Appeal	1 Year

## Our Services

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 Workers' Compensation Management | Legislative Leaves Administration

www.orgsoln.com | 1-866-674-7656 | sales@orgsoln.com



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