



Medical Accommodations that Align with Legislative Guidelines

Canada's leading
provider of Disability and
Leaves Management



ORGANIZATIONAL SOLUTIONS INC.
SOLUTIONS ORGANISATIONNELLES INC.

Taking the Complexity out of Accommodations: Keeping Employees at Work by Addressing Needs Early

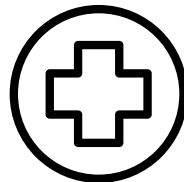
At its core, the duty to accommodate is about removing barriers to discrimination and fairly providing productive opportunities for all participants. The right plan can also help protect organizations against potential human rights claims. OSI can help organizations at each stage of the process.



We provide services aligned with legislative guidelines, including:



evaluation and case management for team members who request accommodations



assistance with gathering medical evidence that confirms the need for accommodation



tracking the need for and success of accommodation

Organization Solutions Inc. will work closely with the client or employee to review the accommodation request and render a recommendation within three business days of receiving the completed accommodation package. Our decisions are grounded in objective medical evidence to evaluate each request thoroughly. OSI updates clients on open cases weekly or more often when details such as new medical information are received. We approach every request with the care it deserves, understanding the impact of our recommendations.

About Organizational Solutions Inc.

Organizational Solutions Inc. is a proud Canadian success story.

Incorporated in 2003, the company has been built around one overarching vision:

**The right care,
at the right time,
for the right outcome.™**

Unmet accommodation needs can escalate into costly disability claims with significant financial and human impact.

Organizational Solutions can help. We offer return to work programs focused on guiding your employees to a safe, sustainable, and timely return.

Work matters to all of us. It's about more than paying the bills. Work helps define who we are, the people we are with every day, and our goals and ambitions. Talk to us today about how we can help you help your employees.

In addition to Medical Accommodations, we also specialize in claims management and secondary services for:

**Short Term Disability
Workers' Compensation Management
Leaves of Absence
Healthcare Navigation Services**

**Visit our website at www.orgsoln.com
1-866-674-7656**



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