



In business,  
one size  
does NOT  
fit all,

especially when it comes to  
absence & disability management



**With Canada's Leading Provider**

**ORGANIZATIONAL SOLUTIONS INC.**  
**SOLUTIONS ORGANISATIONNELLES INC.**



One size doesn't fit all. Every business has its own style and philosophy, and its absence management should reflect that, from implementation to measuring and reporting.

Our absence and disability programs are **simply better**.

Better because they are **tailored** to each client.

Workplace absence and disability can have a tremendous impact -- financially and in human terms. Organizational Solutions Inc. can help. We offer return-to-work programs focused on guiding your employees to a safe, sustainable, and timely return.

From short term disability, workers' compensation claims management, to leaves management, Organizational Solutions responds to the unique needs of each Client with expertise and experience.

We are 100% focused on claims management and secondary services for:

- Short Term Disability Claims
- Workers' Compensation Cases
- Leaves Absence Management
- Accommodation Services



**We are an expert and caring company that specializes in one thing:**  
**managing workplace absence**  
**safely, swiftly and sustainably.**

As **leaders in our field**, we've built a thriving practice around our mission:

**The right care, at the right time,  
for the right outcome™**



Dr. Liz R Scott, CEO

**Our people make the difference**

Our case managers are, quite simply, the best in the business. Most are **licensed medical professionals** or paralegals, and all are trained in best practices and supported by leading technology.

They intervene early and often to guide the employee to a safe and sustainable return to work.

Our primary goal in every situation is a safe, timely, and sustainable return to work for the individual. At the same time, we can deliver meaningful efficiencies and cost savings for the organization.



# Organizational Solutions offers better programs fully tailored to your needs

Our workplace absence and disability programs are more effective because they are tailored to deliver:

- Early intervention, guidance, and close but respectful contact with employees
- Advanced mental health care programs
- Leaves that are 100% compliant
- Fully customized reporting and easy-to-use, secure software
- ad hoc adjudication and case management for at-work employees who need accommodation

## Made-to-measure attendance and disability management programs



ORGANIZATIONAL SOLUTIONS INC.

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