



# 2024 Guide to Workers' Compensation in Canada

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# 2024 Guide to Workers' Compensation in Canada

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# Yukon Workers' Compensation Health and Safety Board

Yukon Workers' Compensation Health & Safety Board,  
401 Strickland St., Whitehorse YT Y1A 5N8 | 1-800-661-0443  
[www.wcb.yk.ca](http://www.wcb.yk.ca)

Employer's Report of Illness/Injury Form	Maximum Assessable Earnings	Benefit Rate	Cost Relief?	Wait Period?
Due: within 3 calendar days	2024	75% of gross pre-injury earnings	YES	NO
	\$102,017			

**Reporting Event Requirements:** Major injuries (including fractures, loss of consciousnesses, etc.) must be reported to the Yukon Workers' Compensation Health and Safety Board IMMEDIATELY.

<b>Employer's Report Time Requirements</b>	3 calendar days	<b>Time Limit for Appeal</b>	90 days
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Workers' Safety | ልክበላልገገግ ልገገገገገ  
& Compensation Commission ልገገገገገ ልገገገገገ

Northwest Territories and Nunavut Workers' Safety & Compensation  
Commission, 5022 - 49th Street, 5th Floor, Centre Square Tower, Box  
8888, Yellowknife, NT X1A 2R3

Qamutiq Building, 2nd Floor, 630 Queen Elizabeth II Way,  
Box 669, Iqaluit, NU X0A 0H0

1-800-661-0792 | Nunavut: 1-877-404-4407 | [www.wscc.nt.ca](http://www.wscc.nt.ca)

Employer's Report	Maximum Insurable Remuneration	Benefit Rate	Cost Relief?
Employer's Report of Incident Form	2024	90% of net earnings	YES
	\$110,600		Relief of Costs
Wait Period			NO

**Reporting Event Requirements:** Accident causing serious bodily harm or death or; a dangerous occurrence.

Employer's Report Time Requirements	3 business days	Time Limit for Appeal	3 years
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British Columbia - WorkSafeBC. PO Box 5350 Vancouver,  
BC. V6B 5L5. Tel: 1-888-967-5377  
Web: [www.worksafebc.com](http://www.worksafebc.com)

Employer's Report of Illness/Injury Form	Maximum Wage Rate	Benefit Rate	Cost Relief?	Wait Period?
Due: within 3 calendar days	2024	90%	YES	NO
	\$116,700		Relief of Costs	

**Reporting Event Requirements:** Workers is taken from or leaves the jobsite for treatment at a medical facility | Misses time from work after the day of the injury | Loses consciousness | Is diagnosed with a work-related disease | Develops symptoms of a mental health disorder related to work or the work environment | suffers broken eyeglasses, dentures, hearing aid or artificial limb due to a work-related incident | Any serious incident or fatality must be reported.

<b>Employer's Report Time Requirements</b>	3 calendar days	<b>Time Limit for Appeal</b>	90 days
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Workers' Compensation Board – Alberta

Alberta - Workers' Compensation Board of Alberta  
9912 107 St. P.O. Box 2415, Edmonton, AB T5J 2S5  
Tel: 1-800-661-9608. Web: [www.wcb.ab.ca](http://www.wcb.ab.ca)

Employer's Report	Maximum assessable earnings (MAE):	Benefit Rate	Cost Relief?	Wait Period?
Employer's Report of Injury or Occupational Disease (C-040)	2024	90%	YES	NO
	\$104,600			

**Reporting Event Requirements:** Lost time or the need to temporarily or permanently modify work beyond the date of accident | Death or permanent disability (amputation, hearing loss, etc.) | a disabling or potentially disabling disease or condition caused by occupational exposure or activity (such as mental health concern, poisoning, infection, respiratory disease, dermatitis, etc.) | The need for medical or mental health treatment beyond first aid (assessment by physician, psychologist or mental health provider, physiotherapist, chiropractor, etc.) or | Incurring medical aid expense (dental treatment, eyeglass repair or replacement, prescription medications etc.)

<b>Employer's Report Time Requirements</b>	72 hours	<b>Time Limit for Appeal</b>	1 year
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**Saskatchewan  
Workers'  
Compensation  
Board**

Saskatchewan - Workers' Compensation Board of  
Saskatchewan. 200-1881 Scarth St. Regina, SK S4P 4L1  
Tel: 1-800-667-7590 Web: [www.wcbsask.com](http://www.wcbsask.com)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Employer's Initial Report of Injury (Form E1)	2024	90% of net average earnings	YES	NO
	\$99,945		Second Injury and Re-employment Reserve	

**Reporting Event Requirements:** Where work-related injury requires:  
Medical attention or | Prevents an employee from earning full wages.

<b>Employer's Report Time Requirements</b>	<b>5 calendar days</b>	<b>Time Limit for Appeal</b>	<b>No time limit</b>
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Manitoba - Workers' Compensation Board. 333 Broadway Street, Winnipeg, MB. R3C 4W3. Tel: 1-855-954-4321 Web: [www.wcb.mb.ca](http://www.wcb.mb.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Employer's Incident Report	2024	90% of net average earnings	YES	NO
	\$160,510		Cost Relief and Cost Transfer (Class E Employers)	

**Reporting Event Requirements:** a worker sustains any accident through: | a chance event occasioned by a physical or natural cause; and includes | a wilful and intentional act that is not in the act of the worker | any event arising out of, and in the course of, employment, or | thing that is done and the doing of which arises out of, and in the course of, employment, and | an occupational disease, and as a result of which a worker is injured.

Employer's Report Time Requirements	5 calendar days	Time Limit for Appeal	No time limit
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ONTARIO

Ontario - Workplace Safety & Insurance Board. 200 Front Street West, Toronto, ON. M5V 3J1. Tel: 1-800-387-0750 Web: [www.wsib.on.ca](http://www.wsib.on.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Employer's Report of Injury/Disease (Form 7)	2024	85% of net earnings	YES	NO
	\$112,500		Second Injury & Enhancement Fund (SIEF)	

**Reporting Event Requirements:** Work related to injury is to be reported when a worker requires healthcare or where, following the date of accident, the worker: | is absent from regular work, or | Earns less than regular pay for work, or | Requires modified work at less than regular pay, or | Requires modified work at regular pay for more than 7 days.

Employer's Report Time Requirements	5 calendar days	Time Limit for Appeal	No time limit
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Quebec - Commission des normes, de l'équité, de la santé et de la sécurité du travail. Siège social, 524, rue Bourdages, Québec (Québec) G1K 7E2 Tel: 866-302-2778 Web: [www.cnesst.gouv.qc.ca](http://www.cnesst.gouv.qc.ca)

Employer's Report	Maximum insurable earnings	Benefit Rate	Cost Relief?	Wait Period?
Avis de l'employeur et demande de remboursement	2024	90% of net earnings	YES	NO
	\$94,000		Loi sur les accidents et maladies professionnelles (LATMP)	

**Reporting Event Requirements:** Worker requires medical treatment with loss or no loss of time | Worker is unable to return to the same job they had previous to the injury | Fatalities/Occupational Disease | Injury results in damaging assistive or prosthetic devices | When worker has to claim an expense in relation to the work accident.

Employer's Report Time Requirements	2 calendar days	Time Limit for Appeal	30 days
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New Brunswick - WorkSafeNB  
1 Portland St.. P.O. Box 160, Saint John, NB E2L 3X9  
Tel: 1-800-222-9775 Web: [www.worksafenb.ca](http://www.worksafenb.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Report of Accident or Occupational Disease (Form 67)	2024	85% of net earnings	YES	2 days
	\$76,900		Allocation of Claim Costs	

**Reporting Event Requirements:** A loss of consciousness | Amputations | Fractures (other than fingers or toes) | Burns requiring medical attention beyond first aid treatment | Loss of vision in one or both eyes | Deep lacerations requiring medical attention beyond first aid treatment | Worker admission to a hospital as an in-patient | Fatalities | Any accidental explosion or exposure to a biological, chemical or physical agent, whether or not a person is injured | Any catastrophic event or equipment failure that results, or could have resulted in an injury.

Employer's Report Time Requirements	5 calendar days	Time Limit for Appeal	No time limit
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Prince Edward Island - WCB  
PO Box 757, Charlottetown, PE C1A 7L7  
Tel: 902-368-5680 Web: [www.wcb.pe.ca](http://www.wcb.pe.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Employer's Report of Injury (Form 7)	2024	85% of net earnings	YES	NO
	\$78,400			

**Reporting Event Requirements:** All types of injuries / accidents need to be reported, including those that cause time away from work and those which require medical attention or therapy.

Employer's Report Time Requirements	3 calendar days	Time Limit for Appeal	90 days
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## WORK SAFE. FOR LIFE.

### WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

Nova Scotia - Workers' Compensation Board of Nova Scotia - P.O. Box 1150, Halifax, NS B3J 2Y2  
Tel: 1-800-870-3331 Web: [www.wcb.ns.ca](http://www.wcb.ns.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
WCB Injury Report	2024	75% of net earnings (first 26 weeks), 85% after.	YES	2/5 of normal work week
	\$72,500		Cost apportionment	

**Reporting Event Requirements:** Unconsciousness | Fracture of the skull, spine, pelvis, arm, leg, ankle, wrist or a major part of the hand or foot | Loss or amputation of a leg, arm, hand foot, finger, or toe | Third-degree burn | Loss of sight in one or both eyes | Asphyxiation or poisoning | Any injury that requires admission to hospital | Any injury that endangers life.

**Serious incident:** as soon as possible, within 24 hours: | An accidental explosion | A major structural failure or collapse of a building or other structure | A major release of a hazardous substance | A fall from a work area where fall protection is required by the regulations.

Employer's Report Time Requirements	5 business days	Time Limit for Appeal	30 days
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## WorkplaceNL

### Health | Safety | Compensation

Newfoundland and Labrador - WorkplaceNL  
146-148 Forest Road., P.O. Box 9000, Station B, St. John's, NL A1A 3B8 Tel: 1-800-563-9000  
[www.workplacenl.ca](http://www.workplacenl.ca)

Employer's Report	Maximum assessable earnings	Benefit Rate	Cost Relief?	Wait Period?
Employer's Report of Injury (Form 7)	2024	85% of net earnings	YES	
	\$76,955		Second Injury Relief	NO

**Reporting Event Requirements:** Employee has a work-related injury / illness or recurring work-related injury / illness that results in any of the following: | Medical attention | Loss of Earnings and/or Lost-time from Work. Includes injuries or illnesses that occurred over time as well as those caused by a single event.

Employer's Report Time Requirements	3 calendar days	Time Limit for Appeal	30 days
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## PROACTIVE, SIMPLE & TRANSPARENT: OSI PROGRAMS THAT SUPPORT YOUR GOALS

### WE'RE PROVEN PERFORMERS

Since 2003, Organizational Solutions Inc. has been helping companies manage the increasing cost and human impact of illness, injury, disability, absenteeism, and mental health problems in their workplaces.

LET US HELP YOU AND YOUR ORGANIZATION MANAGE THE HIGH COST AND TREMENDOUS HUMAN IMPACT OF WORKPLACE ABSENCE.

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From responding to our Clients' requests for healthcare Navigation Services to breakthroughs in mental health claims management, you can count on OSI, an industry leader for over 20 years.

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- Workers' Compensation claim management
- Short-term disability management
- Accommodation
- Leaves management
- Mental health claim management
- Healthcare Navigation services
- Addiction-related disability
- Pharmacogenetics testing
- Physical demands analysis
- Ergonomics assessment
- Cognitive ability analysis
- Advice to Pay services

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