



**Short Term
Disability Claim
Management
that returns
real value**

With Canada's Leading Provider



ORGANIZATIONAL SOLUTIONS INC.
SOLUTIONS ORGANISATIONNELLES INC.

people
CORPORATION®

What makes Organizational Solutions Inc. uniquely positioned to manage short term disability claims better than anyone else in the industry?

RECOVERY FACILITATORS with a medical background who closely manage the case from the moment it's reported.

HIGH-TOUCH COMMUNICATIONS to keep the employee positive and moving forward in recovery and return to work.

PROVEN PROCESSES and procedures to deliver a prompt and safe return to work.



OSI collaborates with stakeholders to develop the optimum return to work plan.

Studies prove that the longer someone is off work, the less likely they'll return.

That's why our model is different: we respond with early intervention, guidance, and close but respectful contact. Where possible, we initiate a modified or gradual return to work.

That's how Organizational Solutions can deliver the lowest durations in the industry.

We ensure the employee receives the right care along the healing journey.

THE ORGANIZATIONAL SOLUTIONS DIFFERENCE



EARLY INTERVENTION

Prompt support is the key to helping an employee back to work safely and in a timely manner. It's why we reach out within 24 hours.



SHORT DURATIONS

Organizational Solutions has the shortest durations in the industry, while supporting the employee's safe return.



GENUINE CARE

Our Recovery Facilitators have sincere empathy for others. That's what makes them the best in the business.

Companies partnering with
Organizational Solutions
are healthier, stronger and more resilient.

Organizational Solutions has time-tested processes to ensure a fair and balanced **return to work** for the individual and **return on investment** for the employer.



We use an integrated approach to care management, and disability duration guidelines are only one component in our assessment and management.

The goal is to ensure the individual is getting appropriate treatment and care as soon as possible. This focus reduces the duration of claims.

About Organizational Solutions Inc.

Organizational Solutions Inc. is a proud Canadian success story.

Started in 2003, the company has been built around one overarching vision:

**The right care, at the
right time, for the right
outcome™**

Workplace absence and disability can have a tremendous impact, from human and financial perspectives.

Organizational Solutions can help. We offer return to work programs focused on guiding your employees to a safe, sustainable, and timely return.

We help people get their lives back on track after illness or injury.

Work matters to all of us. It gives us purpose, helps define who we are, and builds and strengthens relationships with others.

Workers' Compensation
Short-term disability claims
Accommodation
Leaves management
Mental health claim management

Addiction-related disability
Pharmacogenetics testing
Physical demands analysis
Ergonomics assessment
Cognitive ability analysis
Advice to pay services



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