

Are you ready for the new normal?

Addressing employee anxiety about returning to the office starts with understanding their concerns



As COVID vaccines roll out and provinces inch towards reopening, many of us wonder what work will look like over the coming months. For people who struggle with various forms of anxiety, the thought of re-engaging may result in feelings of dread.

Use a survey to probe how your employees feel

As an employer or manager, how do you handle wide-ranging and often ambivalent feelings your team may have about returning to the office? This is uncharted territory for all of us. A recent article in Harvard Business Review recommends that the first step is

to find out how people are feeling. Ask – anonymously, if necessary – how people are feeling about returning to the office so you can respond directly to their issues.

Do you know how your employees feel about coming back? An anonymous, third-party survey can provide you with vital employee feedback to support your plans.

We've been working with some of our clients to gauge their employees' attitudes and behaviours around getting back to normal.

We can help you with a customized survey that will point you in the right direction.

Uncover your employees' apprehensions around returning to work post-COVID with a third-party survey managed by OSI.

The advantages are:

- your team may feel more comfortable with a third party asking the questions

- we provide the raw data along with analysis by location, job function or whatever you need
- we can have your survey up and running in 3 business days



Let us support your back-to-work plans with a survey of your employees to understand any potential concerns.

Need to know how your team feels about return to work post-COVID?

We can help with a customized survey.

Because we're arms length, your team can be comfortable that their privacy is protected.



Call us today for a quote
1.866.674.7656



Six Steps in Planning Your Company's Reopening

1. Find out how people are feeling – anonymously is best.
2. Accept ambivalence about returning.
3. Offer flexibility, if possible.
4. Consider experiments and pilot programs.
5. Don't make promises you can't keep.
6. Be compassionate.