

# **In business, one size does NOT fit all**

**Especially  
when it comes  
to absence &  
disability  
management**



*One size doesn't fit all. Every business has customized requirements for the safe, sustainable and swift return-to-work programs.*

## **Our workplace absence and disability management programs are simply better.**

### **Better because they are customized to each client's unique business requirements.**

Workplace absence and disability can have a tremendous impact, financially and in human terms. Organizational Solutions Inc. can help. We offer return to work programs focused on guiding your employees to a safe, sustainable, and timely return.

From short term disability, workers' compensation claims management, to leaves management, Organizational Solutions responds to the unique needs of each Client with expertise and experience.

We are an expert and established organization specializing in one thing:

#### **managing workplace absence**

to save clients money.

We specialize in claims management and secondary services for:

- **Short Term Disability**
- **Workers' Compensation Cases**
- **Leaves Absence**
- **Accommodation Services**



# As leaders in our field, we've built a thriving practice around our mission:

*The right care, at the right time, for the right outcome™*



Our primary goal in every situation is a **safe, timely, and sustainable return to work for the individual**. This goal is clear to all stakeholders from the start of every claim, through to the end. Our mission statement summarizes our unique approach, and we're passionate about it:

**The right care, at the right time, for the right outcome™.**

Dr. Liz R Scott, CEO

## Our people make the difference

Our case managers are, quite simply, the best in the business.

Most are **licensed medical professionals** or paralegals, and all are trained in best practices and supported by leading technology.

They intervene early and often to guide the employee to a safe and sustainable return to work.



# Organizational Solutions offers better programs

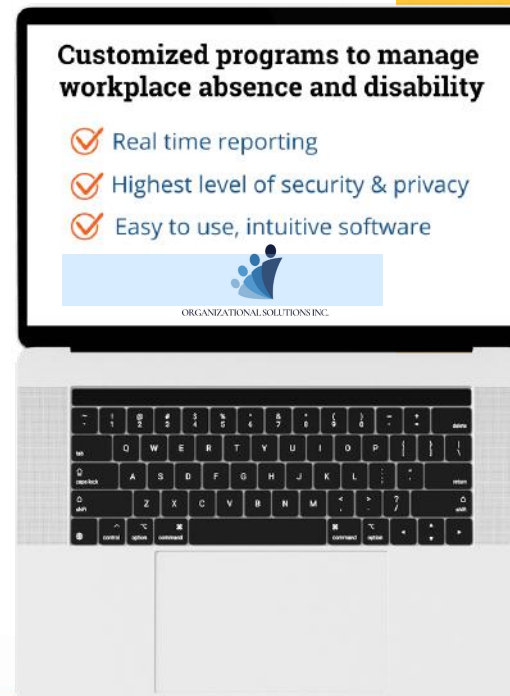
Our workplace absence and disability management programs are more effective because they feature:

- fully customized reporting thanks to leading edge technology
- early intervention, guidance, and close but respectful contact
- leading mental health care programs
- leaves administration in 100% compliance
- ad hoc adjudication and case management for at-work employees who require accommodations



ORGANIZATIONAL SOLUTIONS INC.

[www.orgsoln.com](http://www.orgsoln.com)



**Made-to-measure  
attendance and  
disability  
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programs**

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