

INDEPENDANT MEDICAL ASSESSMENTS AND FUNCTIONAL ABILITY EVALUATIONS:

Timely, Accurate and Credible.

Knowledge of treatment sources.

All correspondence has a positive capability focus

An Active and goal directed approach.

Identification of capabilities and job match.

Taking Care of YOUR business.

Organizational Solutions Inc. sees Independent Medical Assessments and Functional Ability Evaluations as an essential component of looking after your workforce and your workplace.

We recognize that the quality and effectiveness of our programs are why our clients trust in our success, and so each project is designed and managed to minimize human and financial loss.

We measure and provide you with data regarding all our results.

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ORGANIZATIONAL SOLUTIONS INC.
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INDEPENDANT MEDICAL ASSESSMENTS/ FUNCTIONAL ABILITY EVALUATIONS



“The RIGHT care, at the RIGHT time, for the RIGHT outcome ©.”

An occasional need arises to obtain an independent assessment or second opinion of an employee's capability. OSI arranges these for employers in order to obtain a clear objective assessment.

We ensure the IME / FAE includes an active treatment plan to resolve the disability and claim. These are often of particular value to the employer if the employee is not progressing under the treatment of their primary healthcare providers.

The Service

Intervention by Organizational Solutions Inc. will start immediately upon the request of the employer for an external third party examination. We closely examine the needs of the employee and employer, formulate case specific questions, and arrange testing. Organizational Solutions Inc. receives and interprets the results of the examination and provides a summary to the employer with recommendations. The IME / FAE will assist in determining an employee's:

- Functional capabilities / limitations,
- Suitability for regular work or an alternative job
- Further treatment requirements
- Return to work status.

The IME / FAE provides an opportunity for further exploration of causes, treatments and potential cures. We arrange these within our Preferred Network of Providers for the best quality results.

Service Overview:

- Facilitate timely, accurate and credible examinations and records
- Stringent selection process and auditing criteria
- Knowledge of treatment sources
- Identify capabilities and perform a job match
- Establish an active and goal directed approach
- Summarize results and assist in building claim resolution action plans

Benefits:

- Access to specifically trained experts with standardized protocols
- Results in recommendations for appropriate treatment and care
- Expediates appointments
- Assist in return to work
- Prevents disability mindset from taking hold.