

SO, WHY CHOOSE ORGANIZATIONAL SOLUTIONS INC.?

There are many great reasons why our clientele have such a high regard for Organizational Solutions Inc. Our retention rate and loyalty speaks for itself.

Relative to business size we save our clients incredible sums of money, consistently exceeding expectations .

Employees are more enthusiastic, productive and happy about their employers.

Metrics will demonstrate the results. We produce monthly reports and set up quarterly and annual meetings to openly discuss results and feedback.

Our team continually goes above and beyond for our clients. As a client-centric organization our highly qualified and trained staff respect and value the professional relationship we have with every single client in our team



WHAT TO DO NOW.

Please give us a call or send us an email. Our friendly, informative sales team will be delighted to speak with you about how we can achieve incredible results for your business.

Let us set up a personal presentation for you or your team, showing you in-depth insight into our process and results. We will demonstrate our unique online claim submission and reporting system and show you its fantastic benefits. It can save you time and help manage your program.

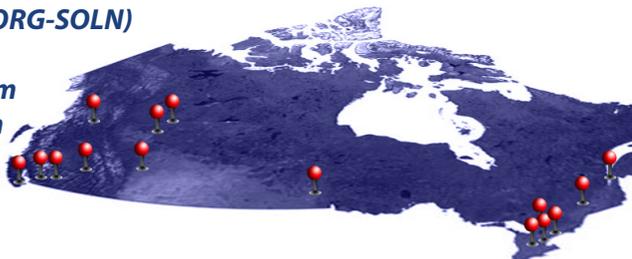
We look forward to hearing from you and hope you will consider joining our continuously growing team of delighted and respected clients today.

Tel: 1-866-674-7656 (ORG-SOLN)

Fax: 1-866-511-0008

Email: sales@orgsoln.com

Web: www.orgsoln.com



www.orgsoln.com



ORGANIZATIONAL SOLUTIONS INC.
SOLUTIONS ORGANISATIONNELLES INC.

**"The RIGHT care, at the RIGHT time,
for the RIGHT outcome ☺."**



How our Disability Management program can transform your business.

Find out the reasons why our clients trust and respect our services as a valuable asset in their workplaces.

DISABILITY MANAGEMENT

5

GREAT REASONS WHY OUR CLIENTS VALUE OUR SERVICES IN THEIR WORKPLACES.

- 1 Highly qualified Health Professionals and Specialists are the first point of contact for employees.
- 2 Outstanding Care Management of Physical and Psychological Disabilities.
- 3 Industry leading Specialists in psychological claims and mental health issues in the workplace.
- 4 My CRS (Claim Reporting System) - A leading edge online claim submission and reporting system for clients.
- 5 Measured results for your success, we consistently show our clients incredible cost reductions and lower durations.

ABOUT ORGANIZATIONAL SOLUTIONS INC.

Organizational Solutions Inc. (OSI) is a national, leading Care Management company, assisting your employees with illness or injury when they are absent from their job.

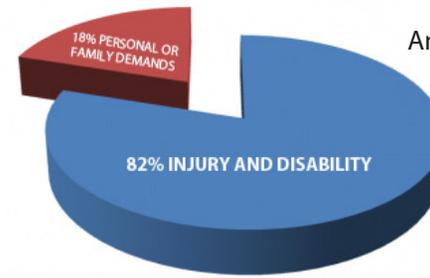
Employees find this a highly beneficial service, ensuring that they have confidential support during time away from work and return to their role.

Organizational Solutions Inc. will contact the employee as soon as they become ill or injured to

assist in recovery and help with their return. An outstanding **Care Management** approach works by providing: *“the RIGHT care, at the RIGHT time, for the RIGHT outcome ©.”*

Any medical information obtained by Organizational Solutions Inc. will be kept in the strictest of confidence and **only return to work capabilities** will be shared with the employer.

Our services are ability and capability focused. Our goal is to return your employees safely back into their jobs or (on occasion) to appropriate roles within your company.



An estimated 105 million unscheduled work days were lost by full-time employees in Canada last year; 82% were due to reported illness or disability and 18% for personal or family demands.

Source : Statistics Canada, 2012

ESTIMATED ANNUAL COST TO THE CANADIAN ECONOMY:

\$16.6 BILLION

Promote health and well being within the work environment

Companies with our professional Disability Management program in place experience fewer days off work due to our assistance during injuries or illnesses. This promotes work environments that are more productive, encourages better morale and contributes to safer working conditions, as well as reducing costs.

WHAT OUR CLIENTS SAY ABOUT US :

“OSI has exceeded our expectations in cost reduction of claims and, with their speedy response to our needs, have been an asset to our front-line managers and our employees. They ensure appropriate care and a quick road to recovery.”

OSI NATIONAL CLIENT



1 in 4

“Canadians are predicted to have some form of mental health issue by the year 2020. It will be the leading cause of time away from work and problems in the workplace.”

-(World Health Organization)

This prediction is certainly true of our own experience. Next to Musculoskeletal injuries we already find Mental Health complaints as one of the leading causes of time away from work (accounting for around a quarter of all claims).

Our specialized staff use effective and proven strategies to manage these issues and return employees to their job or a productive role, protecting the individual while ensuring the benefit of the overall place work has on well-being and value in life.

